

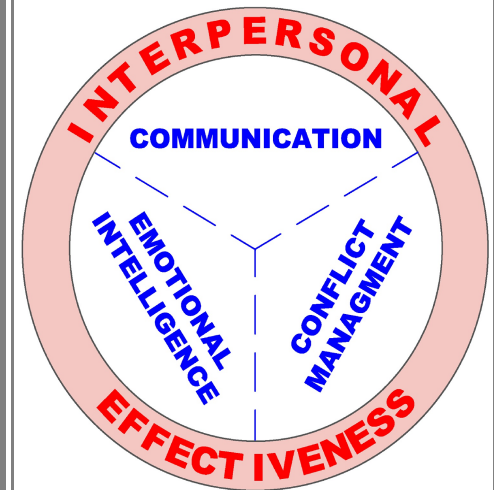
Dick Kessler has been working with clients to increase their interpersonal effectiveness in all types of relationships for more than ten years. Other experience includes providing individual, couples, family, and group counseling to those dealing with a wide range of issues and problems. Dick is a Licensed Psychologist and Licensed Professional Counselor in New Jersey. He also continues a more than 30-year involvement in a career outside of counseling and coaching.

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**BUILDING
INTERPERSONAL
EFFECTIVENESS
IN THE WORK
PLACE**



**COACHING AND
TRAINING TO BUILD
INTERPERSONAL
SKILLS**

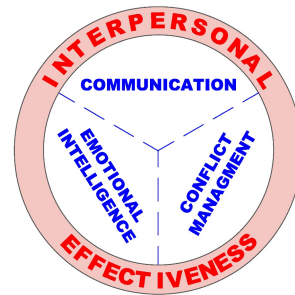
Do you often find yourself in conflicts with others even though you're all working toward the same goal?

Have you regretted an interaction with a colleague, superior or supervisee?

Do you find yourself in the middle of situations that you have no clue how to work through or resolve?

Do you wonder if anybody ever listens to what you have to say?

Are you finding less and less pleasure in your career?



Do you feel overwhelmed at work and/or don't know how to deal with your and other's feelings?

Organizational success depends on **INTERPERSONAL EFFECTIVENESS.**

You cannot change another's behavior.

But, increasing your interpersonal effectiveness by adding new skills to improve interactions with others **will** result in change.

Improved interpersonal effectiveness will yield greater **ORGANIZATIONAL SUCCESS.**